



## **PUBLIC HEALTH SPECIALIZED DIPLOMA PROGRAM**

### **ESSENTIAL JOB FUNCTIONS**

All individuals, including persons with disabilities, who apply for admission to the Northampton Community College Public Health Specialized Diploma Program, must be able to perform specific essential functions with or without reasonable accommodation.

The student should carefully review the essential qualifications listed below and decide if he or she has any limitations that may restrict or interfere with satisfactory performance of any of these requirements. The student should consult with the program director regarding any individual situation which may affect the student's ability to meet these requirements. Requests for reasonable accommodation will be considered (Please refer to "Accommodations" section).

#### **Communication**

The public health student must have adequate communication skills to communicate English orally and in writing using correct grammar, punctuation and spelling. In addition, the student's communication skills must be effective and respectfully transmitted in order to elicit information. Verbal communication must be clear and easily understood. The student must also be able to read and comprehend written material in English.

#### **Behavioral and Social Attributes**

The public health student must be able to analyze, integrate and apply information. Problem solving, a clinical skill required of Public Health, requires all of these intellectual abilities.

#### **Intellectual and Cognitive Abilities**

The public health student must possess the emotional health required to use his or her intellectual abilities fully, such as exercising good judgment and promptly completing all responsibilities. Compassion, integrity, concern for others, interpersonal skills, interest and motivation are personal qualities that will be necessary for success as a public health professional.

#### **Ethical Standards**

The public health student must demonstrate professional demeanor and behavior, and must perform in an ethical manner in all dealings with peers, faculty, staff and clients.